

Job Description

Position Title: Apprentice Lineworker

Reports to: Working Foreman

Position Type: Hourly/Non-Exempt

Department: Operations

Date: 03/26/2025

General Purpose for all jobs at Gunnison County Electric Association, Inc.

Provide outstanding service to association's members, board of directors, management, employees, and affiliated organizations with a commitment to courtesy and professionalism.

General Purpose for Job

To assist with the installation, repair and maintenance of overhead and underground electrical power lines and auxiliary equipment. This is an entry level position. Time spent learning skills, principles, and procedures. Will be required to enroll and complete the approved journeyman 4-year training and certification program. Successful completion of this program is mandatory and requires 8,500 hours of on-the-job training to qualify to take the test. Successful completion of the course includes maintaining at least a B average.

Note: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

Essential Duties/Responsibilities (*Employees are responsible for all duties of this job.*)

Learn to perform the essential functions and all duties of the position of a Journeyman.

Assist in constructing, repairing, troubleshooting, patrolling, and maintaining distribution lines and their appurtenance structures, including trimming of trees if necessary.

Assist in loading and unloading trucks and trailers.

Re-fuse distribution lines and transformers; assist with installing transformers, meters, etc....

Participate fully as a crewmember in all job discussions.

Install and remove street lighting equipment.

Clear right-of-ways around distribution lines, trimming trees as needed.

Satisfactorily progress through the Apprentice Program in a timely manner, maintain required B average and take Journeyman test.

Responsible for the proper care of all equipment. Daily stocking and cleaning of trucks to ensure all equipment and supplies are readily available for the next job.

Complete all paperwork and forms in a neat, efficient, and timely manner.

Maintain a safe working environment by adhering to policies, safety rules, standard operating procedures, and local, state and federal regulations. Attend and participate in safety and training meetings.

Accept overtime and respond to call-outs as requested including weekends, holidays, and emergencies.

Must be able to safely operate all equipment necessary to perform the job.

Other Duties/Responsibilities

Strive to maintain good customer relations by providing service requested, answer questions and offer assistance to members and community.

Required to perform other duties as requested, including the replacement of other personnel in their positions as required.

Decision Making

Under immediate supervision or direction. Exercises little to no independent decision making in accomplishing specific assignments and work. As experience/knowledge is obtained, may exercise more independence in accomplishing routine tasks under close supervision.

Communications

Must have basic communication skills as daily interaction with co-workers includes learning tasks and procedures as well as clearly communicating questions about the job to be performed. Constant communication while completing work is required and must be able to clearly communicate during job briefing including asking questions, as well as comprehending and listening to co-workers.

Results of Actions

When expectations of job are met apprentice learns solid Journeyman skills and abilities in a timely manner, while learning how to work safely. The association realizes the benefit of good succession planning as well as having a well-trained employee.

Supervisory Duties

No employees report directly to this position.

Job Qualifications

Knowledge, Skills, and Ability:

Understand and follow established electric construction and maintenance specifications including those of the National Electric Safety Code, Safety Manual, OSHA regulations, Rural Utilities Service, and the policies and procedures adopted by Gunnison County Electric Association, Inc.

Requires the ability to properly use PPE (Personal Protective Equipment) at all times needed. This includes climbers and belts, harnesses, gloves, hard hats, eye, and ear protection, etc.....

Requires the ability to work under stress, ability to stay calm in dangerous situations, and the ability to cope with the aspects of working in close proximity to high voltage electricity.

The job may occasionally require persuasiveness, analytic ability, auditory and tactile discrimination. Due to possible danger in a Line worker's position, it is extremely important that they are always alert, precise, and patient. They must also have ingenuity while working under adverse weather conditions, problem-solving abilities, and spatial perception, speaking ability, memory, creativity, concentration, judgment, initiative, reasoning, imagination, and visual discrimination.

Requires basic knowledge of math, heavy machinery, and rigging. Requires basic climbing skills.

Must have basic knowledge of using hand/power tools correctly and safely.

Requires basic computer skills for map reading, equipment programming and time entry.

Education or Formal Training

High School diploma or equivalent.

Graduate of an electric distribution trade school or training program is desirable.

Other Qualifications

Must reside within 30 miles of headquarters or outpost and within a 40-minute response time of headquarters or outpost service area center. (In some situations, response time may be adjusted/modified with approval from Chief Executive Officer)

Required to have and maintain a valid driver's license.

Required to obtain and maintain a valid CDL (commercial driver's license) within 6 (six) months of employment.



Must be able to apply first aid and CPR/AED techniques.

Operation of two-way radio under established procedures and FCC rules.

Accurately read and interpret maps and staking sheets.

Working Environment

Job is approximately 80% outside and 20% inside. Environmental conditions include frequent to constant work in extreme cold or heat with or without temperature changes and working in wet conditions. Atmospheric conditions include frequently being exposed to dust in the air, exposure to sunlight and toxic and caustic chemicals. Occasionally may encounter fumes, mists, gases, and confined spaces. Frequent hazardous conditions include noise levels from 100-120 decibels, mechanical, electrical, and high places. Danger of electrical burns is a constant hazard. Occasional hazards include radiant energy, explosives, and chemicals. Majority of work is completed during the day, but occasionally to frequently completed at night. Linemen are highly exposed when working on a pole. Occasional travel to training by company vehicle and commercial means may be required. Mandatory use of PPE (Personal Protective Equipment) must be worn at all times to eliminate effect of all conditions listed above.

Physical Activities

Job is approximately 50% walking, 40% standing and 10% sitting. Position requires strenuous physical work involving lifting and carrying objects between 50 and 100 pounds frequently (examples would include carrying metal boxes, smaller transformers, and electrical equipment). Carrying objects in excess of 100 pounds occasionally (examples would be carrying power poles, generators, jack hammers and tree limbs). At times it may be necessary to push, pull or slide approximately 150 pounds (examples include dragging tree branches, dragging poles, and pulling conductor (wire)).

Balancing is done constantly while walking and standing on rough and uneven terrain. Work is often performed in awkward or uncomfortable positions. Requires constant use of controls (such as buttons, knobs, pedals, etc...) while sitting in vehicle driving and operating machinery. Frequent to constant bending, stooping, kneeling, crouching, reaching, handling of tools or materials of sufficient weight to cause additional stress, use of hands, and feeling are required. Opening equipment entails squatting while lifting metal doors that hinge over the top of a metal box (these doors usually weigh around 50 pounds). Other times doors of the transformer or junction cabinet need to be taken off and set to the side (these doors usually weigh around 30 pounds). Vibration while using tools also occurs. Climbing is frequent to occasional depending on the workload and circumstances. This work may take place at heights in excess of 75 feet. Climbing poles or ladders using feet/legs and hands/arms is done frequently. Occasional other physical demands include crawling and smelling.

Talking in order to exchange ideas over a two-way radio and to communicate with other employees is done frequently. Constantly required to hear radio transmissions. They must also be able to hear faint arcing sounds or transformer humming to quickly determine how something is working.

Need to see “near” while working on lines. It is constantly necessary to see “far” while driving,



patrolling line, or constructing. Depth perception and color vision is essential to while driving. While constructing poles and lines, depth perception and field of vision is constantly necessary.

I have read and understand the contents of this job description.

Employee Name: _____
Print Name

Employee Signature: _____ Date: _____